



## Shire of Murray Disability and Access Inclusion Plan

### Outcome 7

**People with disability have the same opportunities as other people to obtain and maintain employment with the Shire of Murray.**

|     | Strategy   | Task   | Timeline    | Responsibility  |
|-----|--|--|-------------|-----------------|
| 7.1 | Review all PD's for inclusivity for people with disability   | As PD's become due for renewal (for instance when being updated for recruitment purposes) ensure the selection criteria and task requirements are inclusive for people with disability | As required | Human Resources |
| 7.2 | Ensure position advertisements are inclusive for people with disability                                    | Write and include a statement in all job advertisements encouraging people with disability to apply  | As required | Human Resources |
| 7.3 | Collect and collate statistics on how many people with disability are employed by the Shire                | Collate statistics on how many people with disability are employed by the Shire (where employees choose to disclose the information)   | As required | Human Resources |
| 7.4 | Where possible and practicable make amendments to working conditions to accommodate people with disability | Assess/enquire if any amendments to current conditions/work areas are required and investigate what can be done to accommodate those needs   | As required | Human Resources |