



Appendices

**Local Emergency Management
Committee Meeting**

**Wednesday 5 November 2025 at
10:00am**

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Local Emergency Management Committee
Meeting Action Register
2025/2026

Meeting Date Raised	Item N ^o	Agenda Item N ^o	Subject	Action	Responsible Officer	Completion Date / Status
27 November 2013	09/13	7.1 Appendix 4	AWARE ERM Report <i>Risk Reference 35 – Flood/Flash flooding</i> Develop a Local Flood Management Plan	03/11/2021 – SES to follow up. 12/03/2025 – Murray River flood exercise currently being developed by DO Emergency Management – Brian Penman. The exercise is scheduled for Thursday 8 May 2025. LEMC membership will be invited to attend. 08/05/2025 - Murray River flood exercise conducted however a Local Flood Management Plan is still to be developed.	D/O Natural Hazards DFES Unit Manager Murray SES	Deferred
17 February 2021	01/21	6.6	Evacuation Workshop to be organised with Bedingfeld Aged Care Facility	01/11/2023 – J Kowal to follow up previous information about the Evacuation Workshop with Bedingfeld Aged Care Facility. 02/04/2025 – Discussed at LEMC meeting. If the building was to be impacted, they can't shelter in place. DoC would assist with temporary accommodation in the case of an emergency. It was raised that this is a risk and needs to be followed up with the Bedingfeld Aged Care CEO – Leanne Hay and Shire. B Finlay advised that DFES would be happy to be involved and assist as well. 28/07/2025 – Letter sent to Bedingfeld Aged Care Facility requesting meeting to discuss emergency evacuation planning. 06/08/2025 - Bedingfeld Aged Care Facility CEO – Zoe Bouwmeester has advised that the emergency plan is currently under review and being revised by FVS who manage the internal fire alarm system. She mentioned that once it has been completed, she will arrange a meeting with the Shire.	Bedingfeld Aged Care Facility and LEMC membership	In Progress
1 November 2023	01/23	4.1	Murray Airfield Plane Crash exercise.	01/11/2023 – J Kowal to arrange a meeting with the LEMC Chairpersons, DFES and Police to discuss and develop LEMC exercise that may include a Murray Airfield Plane Crash scenario. 06/08/2025 – J Kowal has been liaising with B Penman regarding this and will provide an update an update at the next meeting. 21/10/2025 - Future exercises and dates to be determined and included as part of LEMC Business Plan.	J Kowal and C Goff	In Progress



Strategic Plan 2026-29

VISION

**A resilient, prepared, safer
Western Australia.**

MISSION

**Leading a connected, capable and
progressive emergency management system
to enhance resilience to emergencies.**

Our Emergency Management System

The emergency management system constitutes an integrated approach across the emergency management cycle. The State Emergency Management Committee (SEMC) plays a central role across the system and with the emergency management sector using strong governance and relationships to foster collaboration between emergency management partners, communities, government, and organisations.

People

People are at the heart of emergency management. We value the expertise and commitment of those involved to help Western Australia prevent, prepare, respond to, and recover from emergencies.

Relationships

Emergency management is a shared responsibility, built on trust and strong relationships. We actively build and maintain connections within the emergency management system, with our emergency management partners and in our communities.

Governance

We are the stewards of the emergency management framework. We ensure emergency management arrangements are fit for purpose, contemporary, and accessible to all.

Strategic Objectives

Together, we...

Leadership and Governance

...build strong relationships and effective governance to enable a trusted emergency management system.

Hazard and Systemic Risk

...build our understanding of increasingly complex risk through a systemic and hazard by hazard approach.

Community and Local Emergency Management

...build a safer and more resilient community through a local approach to emergency management.

Capability and Capacity

...enhance capability and capacity across the emergency management system through proactive policy and stewardship of emergency management frameworks.

Climate Change

...build our preparedness and resilience to the compounding and cascading impacts of climate change.

A Whole of System Approach

...maintain integrity and clarity across a contemporary and evidence-based emergency management system.

From the SEMC Chair

The State Emergency Management Committee (SEMC) Strategic Plan 2026-29 outlines how the SEMC will collaborate with Western Australia's emergency management sector to develop a comprehensive system that fosters resilience and preparedness in our State.

Through its stewardship of the emergency management framework, the SEMC is responsible for ensuring that the arrangements are fit for purpose, effective, contemporary, and accessible.

The SEMC is focussed on cultivating strategic partnerships and cross-sector engagement through an integrated and cooperative approach across the emergency management system. We value the people and relationships at the heart of emergency management, as well as effective governance to ensure trust and accountability.

We understand that people are central to emergency management, encompassing everyone who contributes to safeguarding Western Australia, from our communities and local governments through to emergency management agencies, SEMC subcommittees, and District and Local Emergency Management Committees.

Evolving the emergency management system to withstand emerging and unprecedented threats and risks requires strengthening relationships and supporting partnerships across all levels. This leads to responsive and inclusive emergency management outcomes, and the SEMC plays a vital role in enabling these connections.

I look forward to working with the SEMC to lead and enable our emergency management sector to build prepared and resilient communities. With a system grounded in people, partnerships, and strong governance, we are well-equipped to meet the challenges ahead, including those driven by systemic risks in a changing climate.



Brett Chaloner

Chair, State Emergency Management Committee
30 September 2025



Strategic Objectives

Leadership and Governance

Together, we build strong relationships and effective governance to enable a trusted emergency management system.

The SEMC will:

- Provide strong leadership and strategic direction to the sector
- Promote accountability and public trust through high standards of governance and reporting
- Ensure the strategic alignment of the emergency management system through communication, coordination, and collaboration
- Build trusted relationships within government to promote emergency management best practice and innovation in disaster risk reduction
- Support inclusive participation in emergency management governance, ensuring diversity, equity, and inclusion
- Ensure that all parties within the emergency sector are represented appropriately within governance arrangements.

To enable the emergency management system to:

- Maintain system integrity through accountability, transparency, and good governance
- Promote a shared understanding of roles and responsibilities across the emergency management cycle and at the state, district, and local level
- Foster partnerships with Aboriginal people to ensure cultural knowledge and practices are acknowledged and respected
- Stay responsive to changing emergency management circumstances and future developments.

Hazard and Systemic Risk

Together, we build our understanding of increasingly complex risk through a systemic and hazard by hazard approach.

The SEMC will:

- Monitor emerging methodologies to assess and plan for systemic risks, societal vulnerability, and future scenarios
- Provide a forum for stakeholders to address and monitor hazard-specific and systemic risks
- Support the development of technologies and use of data to optimise risk management.

To enable the emergency management system to:

- Understand prescribed and non-traditional hazards, hazard exposure, and the social dimensions of vulnerability
- Build capacity to identify, assess, and adapt to systemic risks and cascading and compounding events
- Monitor risks to critical infrastructure, the built environments, and essential services
- Protect social, natural, and cultural environments.



Strategic Objectives (cont.)

Capability and Capacity

Together, we enhance capability and capacity across the emergency management system through proactive policy and stewardship of emergency management frameworks.

The SEMC will:

- Monitor capability and capacity across local, district, and state levels
- Provide a forum for capacity and capability development
- Seek insights from lessons and exercises to further enhance capability and capacity across the emergency management cycle
- Support emergency management agencies and other stakeholders to improve their emergency management capability and capacity.

To enable the emergency management system to:

- Identify gaps for targeted capability and capacity building
- Leverage collective capabilities across the emergency management system to address concurrent and compounding emergencies
- Enhance the capability and capacity to prepare for, and respond to, new technologies, including those emerging from the renewable energy transition.

Community and Local Emergency Management

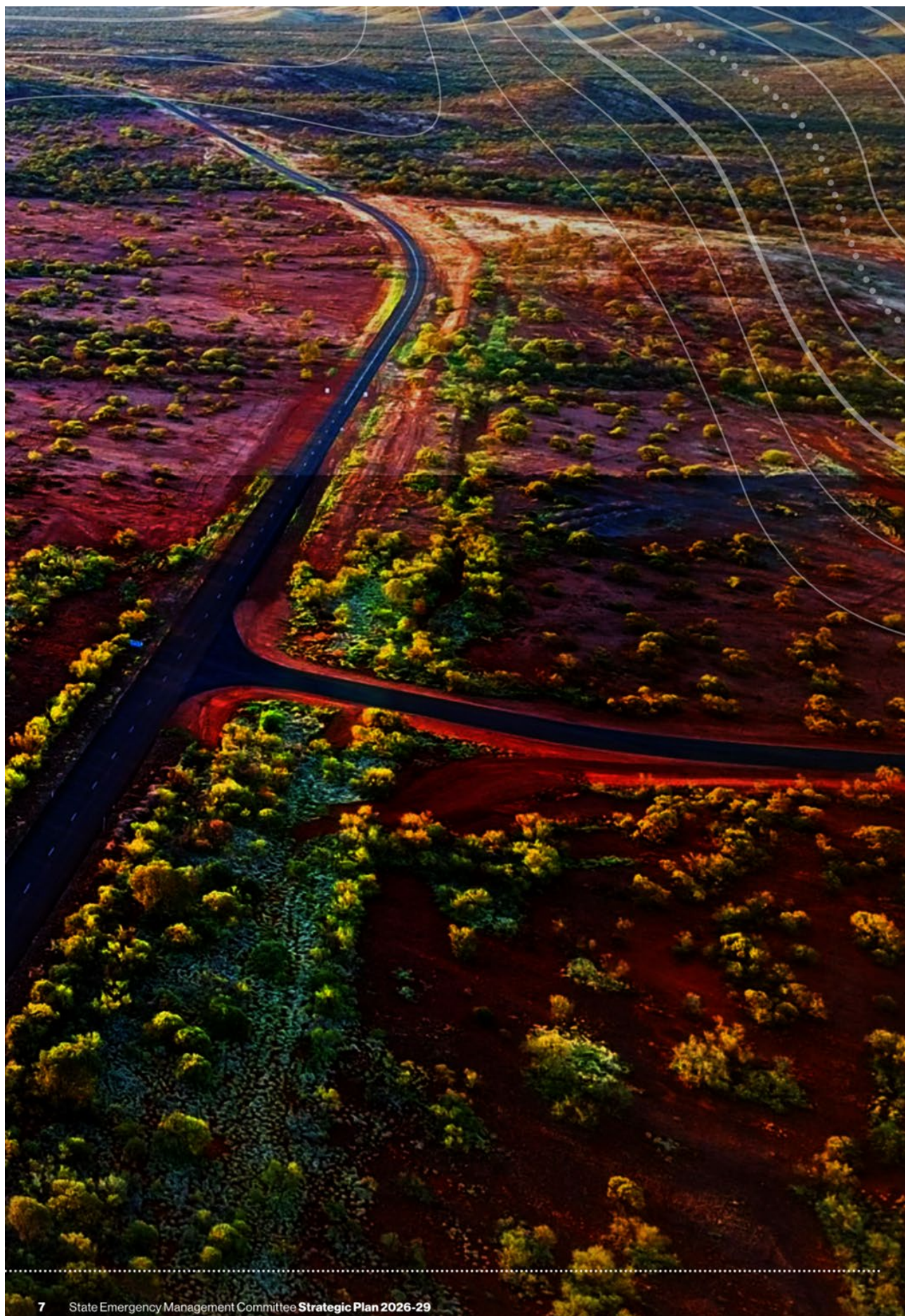
Together, we build a safer and more resilient community through a local approach to emergency management.

The SEMC will:

- Ensure that the SEMC, its subcommittees, and District and Local Emergency Management Committees are representative of the communities they serve
- Support local governments to provide fit-for-purpose and contemporary Local Emergency Management Arrangements
- Foster community and place-based disaster risk reduction, including collaboration with Aboriginal people and people at higher risk
- Provide a State Recovery Framework that provides for locally led recovery with assistance when needed.

To enable the emergency management system to:

- Provide the tools and guidance that empower local communities to actively participate across the emergency management cycle
- Improve support for local leaders to enhance prevention and preparedness through local knowledge, context, and networks
- Support communities and people to heal through trauma-informed and people-centred recovery practices
- Optimise digital capabilities to ensure timely, coordinated, and localised information and services.



Strategic Objectives (cont.)

A Whole of System Approach Across the Emergency Management Cycle

Together, we maintain integrity and clarity across a contemporary and evidence-based emergency management system.

The SEMC will:

- Lead a contemporary, proactive, and evidence-based emergency management framework
- Bring a balanced approach to the emergency management cycle, with a greater focus on prevention and preparedness
- Support and recognise the role of all government agencies across the emergency management cycle
- Support the emergency management system to adopt disaster risk reduction objectives
- Bring emergency management partners, agencies, communities, and people together.

To enable the emergency management system to:

- Enhance the interoperability of emergency management services and systems
- Effectively coordinate for large-scale and complex response and recovery
- Identify and share lessons across the sector, including opportunities for continuous improvement
- Promote a culture of shared responsibility for emergency management.

Climate Change

Together, we build our preparedness and resilience to the compounding and cascading impacts of climate change.

The SEMC will:

- Support the disaster resilience of WA communities, industry, and economy to the impacts of climate change
- Monitor and improve the knowledge of climate risks and required capabilities
- Develop climate change adaptation actions, with monitoring and reporting across the emergency management system.

To enable the emergency management system to:

- Apply risk management methodologies to identify, assess, and evaluate climate risks
- Support climate change adaptation and reporting through the emergency management system
- Build climate resilience for at higher risk people and communities.



The Role of the SEMC

Established by Section 13(1) of the *Emergency Management Act 2005*, the SEMC is a standing committee that provides strategic advice to the Minister for Emergency Services.

The SEMC is a group of experienced and dedicated public sector leaders essential to WA's emergency management arrangements, and independent members appointed by the Minister for Emergency Services.

Meeting five times a year, the SEMC provides oversight and direction to the emergency management sector and is supported by a broader emergency management system.

The emergency management system comprises emergency management agencies, SEMC subcommittees and reference groups, District and Local Emergency Management Committees, private industry, local government, and the Western Australian community.

One of the SEMC's primary responsibilities is to advise the Minister for Emergency Services on the State's emergency management arrangements and how WA is prepared to manage emergencies.



CONTACT INFORMATION

20 Stockton Bend, Cockburn Central
Western Australia 6164

semc.wa.gov.au

Acknowledgement of Country

The State Emergency Management Committee (SEMC) acknowledges the Aboriginal peoples throughout the state of Western Australia (WA) as the Traditional Custodians of the lands where we live, work, and volunteer. We recognise Aboriginal peoples' continued connection to land, waters, and community, and pay our respects to all members of the Aboriginal and Torres Strait Islander communities and their cultures, and to Elders both past and present. Aboriginal people should be aware this publication may contain images or names of deceased persons in photographs or printed material.

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LEMC Membership Contact Register

(As at 8 December 2025)

NOTE: The contents of this LEMC contact register are considered as strictly private & confidential and the contents are not to be provided to any member of the public unless prior approval is provided by the Shire of Murray CEO.

Voting Members			
Organisation	Name	Address	Contact Details
Shire of Murray	Cr. Stuart Kirkham (Councillor / LEMC Chairperson)		
	Chantelle Goff (LEMC Executive Officer/Emergency Management and Administration Officer)		
	John Kowal (Local Recovery Coordinator/Manager Ranger and Community Safety)		
	Michael Webster (Chief Bush Fire Control Officer)		
	Ben Jordan (Manager Murray Aquatic & Leisure Centre)		
WAPOL (Pinjarra)	Snr Sgt. Clyde Pearson (LEC / LEMC Deputy Chairperson / Pinjarra – OIC)		
WAPOL (Dwellingup)	Sgt. Dan Forman (Dwellingup Police Station)		
Alcoa Australia (1 x Representative per meeting)	Mark Rodgers (Emergency Services Supervisor - Pinjarra Refinery)		
Bedingfeld Park Inc	Zoe Bouwmeester (Chief Executive Officer)		
Department of Communities - Child Protection and Family Support	Kirrily Clarke (Regional Coordinator South Metro)		
Department of Fire and Emergency Services (DFES) (1 x Representative per meeting)	Brian Penman (District Officer – Emergency Management)		
	Ricky Southgate (Acting District Officer Rural)		
Murray SES	Paul Dwyer (Unit Manager)		
Pinjarra Volunteer Fire & Rescue Service	Ken Jones (Brigade Captain)		
St John Ambulance (1 x Representative per meeting)	Christine Hunter (Station Manager – Pinjarra Sub Centre)		
	Carla Robson		
Pinjarra Senior High School	Janice Stone (Principal)		

Ex-Officio Members			
Organisation	Name	Address	Contact Details
Shire of Murray	Dean Unsworth (Chief Executive Officer)		
Shire of Murray	Tracie Unsworth (Director Corporate Services/Deputy Local Recovery Coordinator)		
Shire of Murray	Phil Stevens (Manager Environmental Health)		
Shire of Murray	Vacant (Bushfire Risk Mitigation Officer)		
Shire of Murray	Justyn Bennett (Deputy Chief Bush Fire Control Officer)		
	Brendan Webster (Deputy Chief Bush Fire Control Officer)		
	Jarron Van Elst (Deputy Chief Bush Fire Control Officer)		
DFES (Emergency Management)	Cate Willey (District Emergency Management Advisor – Metropolitan Operations)		
Department of Health	Vacant		
DBCA - Parks and Wildlife Service	Dylan Isles (Senior Ranger – Lane Poole Reserve)		
Department of Primary Industries and Regional Development	Cherie Sandilands Officer DPIRD		
Harvey Water	Cameron Norris (WHS Advisor)		
Main Roads WA	Bruce Hancock (Maintenance Planning Manager)		
Water Corporation	Kurt Berg (Manager Resource Recovery - TaRR)		
Western Power	Joel Costin (Field Operations Team Leader)		
Red Cross	Karen Famlonga (Emergency Services Volunteer)		
Guests			
Organisation	Name	Address	Contact Details
Community Representative - Shire of Murray	Christine Thompson JP (Representative)		

Alcoa Pinjarra Refinery

Overview of the Residue Storage Area and Emergency Response Planning

5 November 2025





Agenda

- Alcoa's tailings management expertise
- Global Industry Standard on Tailings Management (GISTM)
- Embedding GISTM requirements into our emergency preparedness and response and planning

Alcoa's tailings management expertise



What are tailings and impoundments?

Tailings

- Residual materials left after extracting valuable minerals or metals from ore.
- Typically, bauxite residue is stored as slurry (mixture of solids and liquids) in specially designed facilities.

Impoundments

- Engineered structures such as dams or ponds used to store tailings safely.
- Designed to prevent environmental and community impact while supporting safe operations.
- The term **Impoundment** is used as it covers bauxite residue storage, washed bauxite tailings (Brazil); fresh, alkaline and storm water dams.



Composition of a tailings dam

Bauxite residue mud – a by-product of the Bayer process

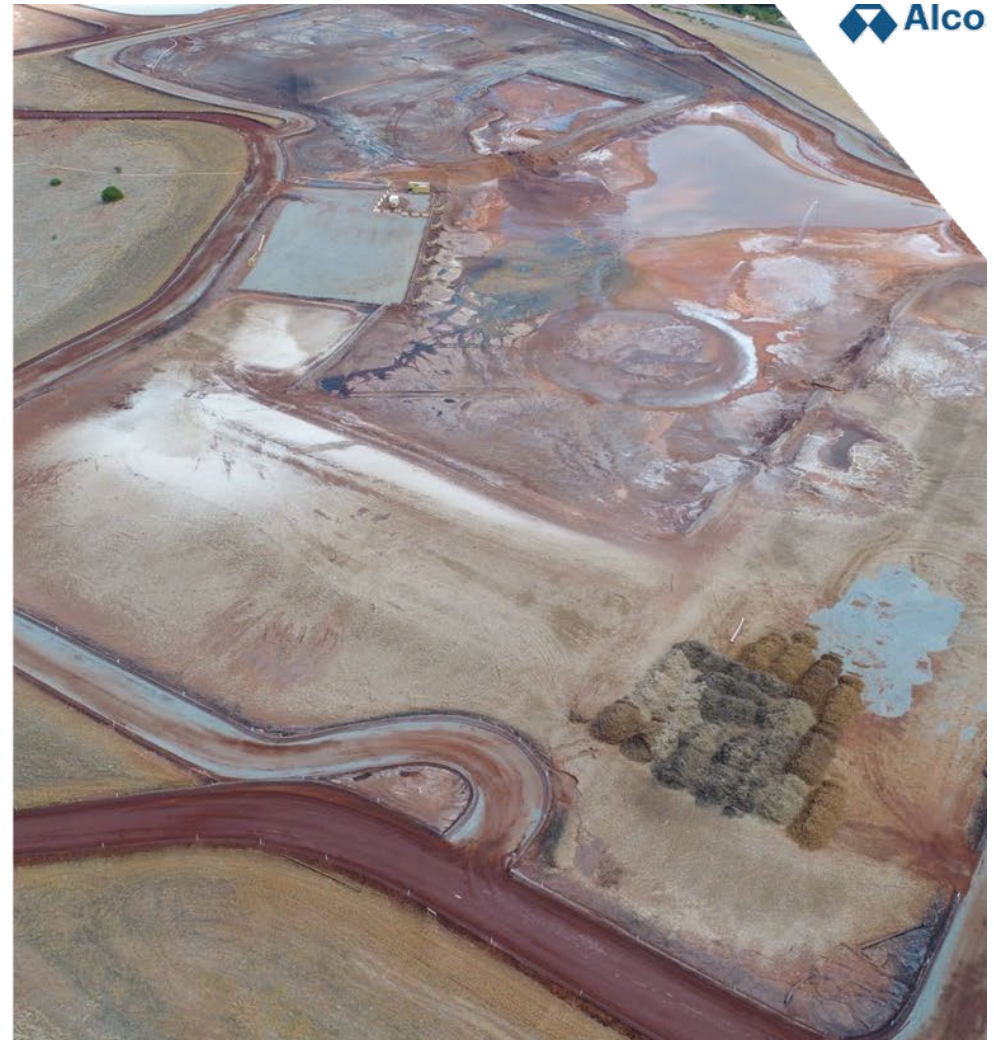
Main compounds:

- Aluminium oxide (non-toxic)
- Silicon
- Iron oxides
- Sodium hydroxide: alkalinity of pH above 12

Minor by-products:

- Can include elements such as sodium, potassium, chromium, vanadium, barium, manganese, arsenic, titanium, Naturally Occurring Radioactive Material (NORM)

Note: composition can vary significantly depending on the source of the bauxite and the specifics related to the extraction process





A robust tailings management framework

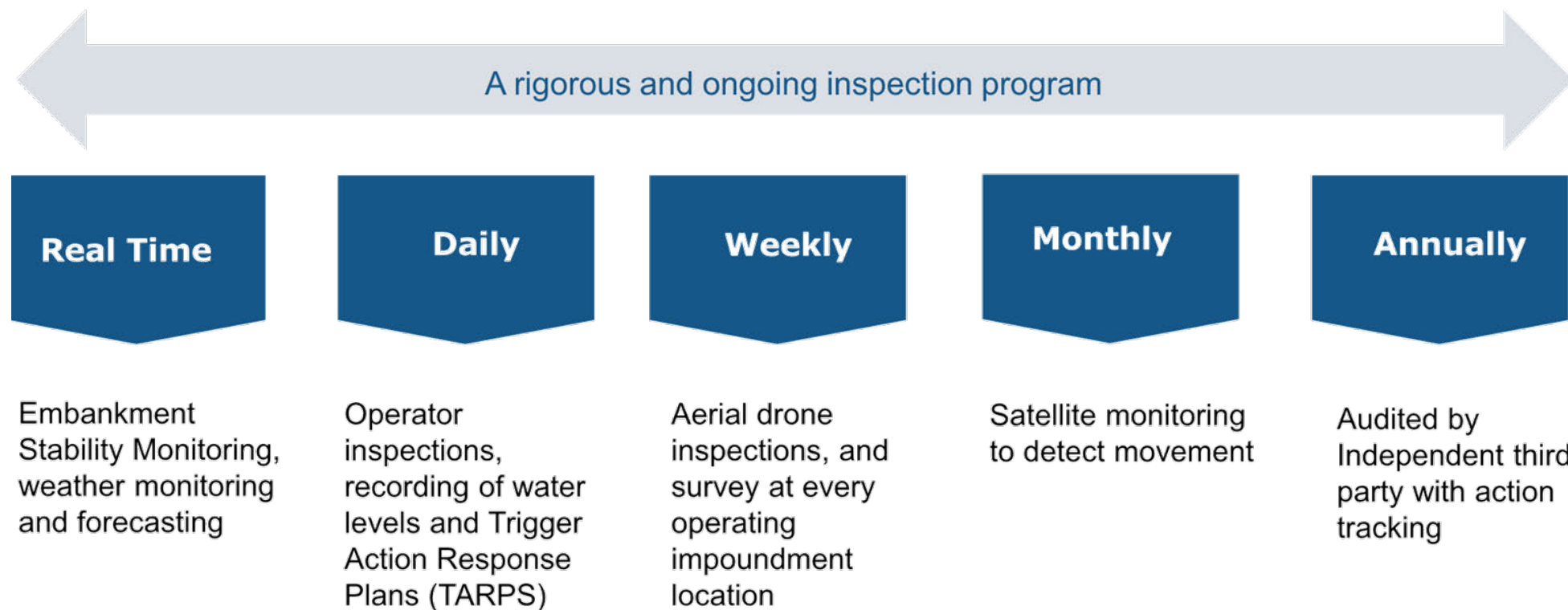
Governance and compliance

- **Governed** by Alcoa's mandated Global Impoundment Policy
- **Oversight** by the Global Impoundment Team (functional Geotechnical experts)
- **Expertise** at each location including:
 - Responsible Facility Tailings Engineer
 - Independent Engineer of Record, and either an
 - Independent Tailings Review Board, or
 - Senior Independent Tailings Reviewer
- **Complies** with more than 30 specific Impoundment Standards and guidelines

- More than 60 years experience
- Safely managing 80 tailings dams
- Across four continents
- Zero catastrophic tailings or water dam failures



Alcoa's robust tailings management framework



Global Industry Standard on Tailings Management (GISTM)



Global Industry Standard on Tailings Management (GISTM)



Stepping up our world-leading tailings management framework

Alcoa has voluntarily committed to adopt GISTM

GISTM is a framework for safe tailings facility management

It sets out a global benchmark for achieving strong social, environmental and technical outcomes for management.

GISTM seeks to prevent tailings dam failures by:

- Strengthening current industry practices
- Improving tailings facility knowledge; and
- Elevating accountability to the highest organisational levels

Our commitment to conform to GISTM is an opportunity to continuously improve our already comprehensive impoundment management practices and provide a greater level of transparency.



The world's first consequence category standard

Many of the 77 requirements were already embedded in Alcoa's Impoundment management systems

6 Topics

1. Affected communities
2. Integrated knowledge base
3. Design, construction, operation and monitoring
4. Management and governance
5. Emergency response and long-term recovery
6. Public disclosure & access to information

15 Principles

Designed to ensure zero harm to people and the environment

77 Auditable requirements

Developed around the 6 topics.
Provides a framework to follow to ensure the safe and responsible management of tailings facilities throughout their lifecycle.



What makes GISTM different?

Under GISTM, tailings facilities are assessed on the impact and consequences of a failure, **not the likelihood of failure** - which is very low.

Impact is determined on worst hypothetical credible failure modelling, which aims to:

Identify all possible ways in which a tailings facility could fail

Scenario map the sequence of events leading to a failure (without controls) using hypothetical simulation modelling

Assess impact and consequences

Mitigate risks across the lifecycle of the facility by implementing controls to prevent a failure



In summary - Alcoa's GISTM journey so far

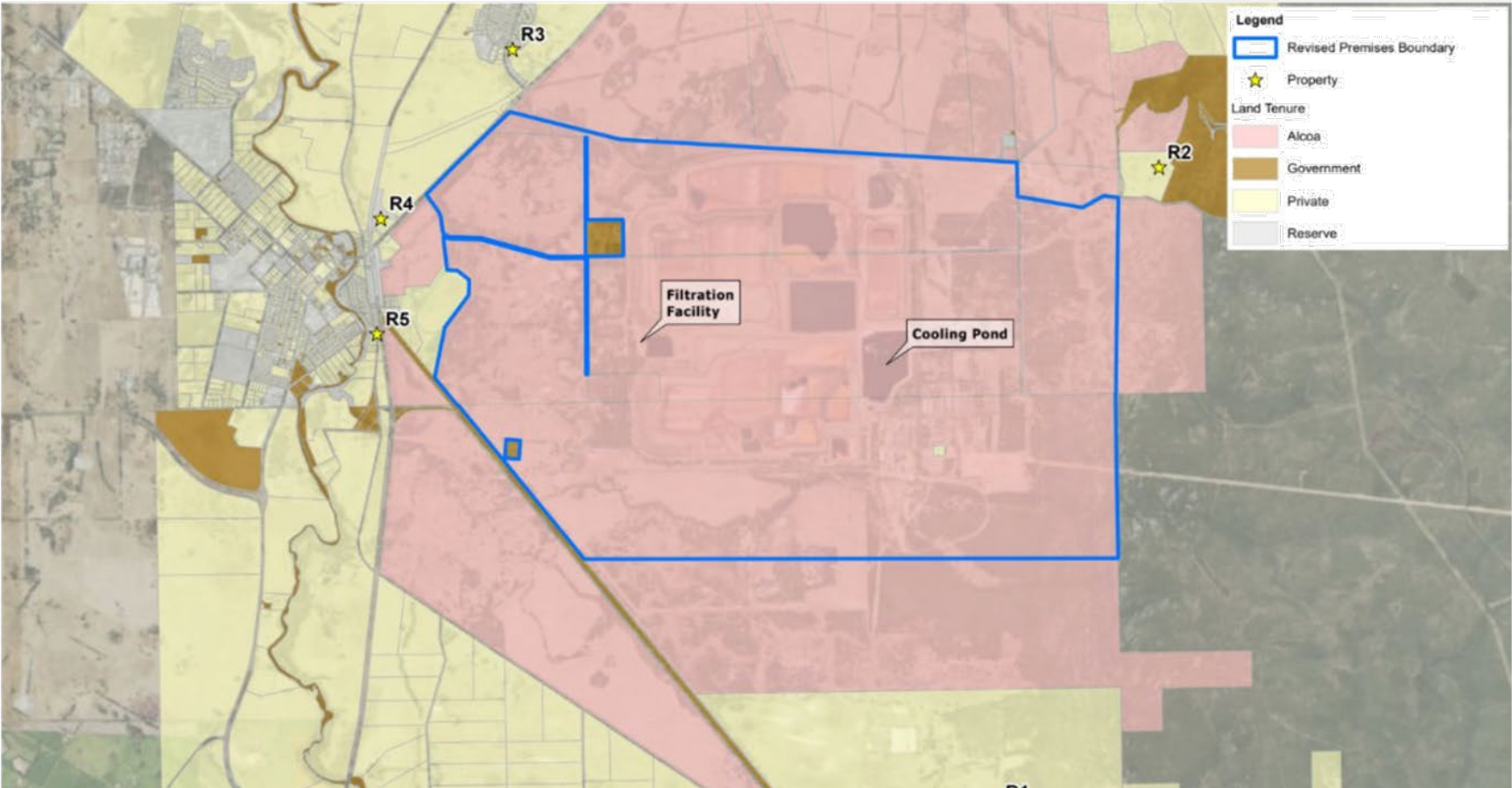


Embedding GISTM requirements into our emergency preparedness and response and planning



Pinjarra RSA

In the context of Alcoa's surrounding land holdings

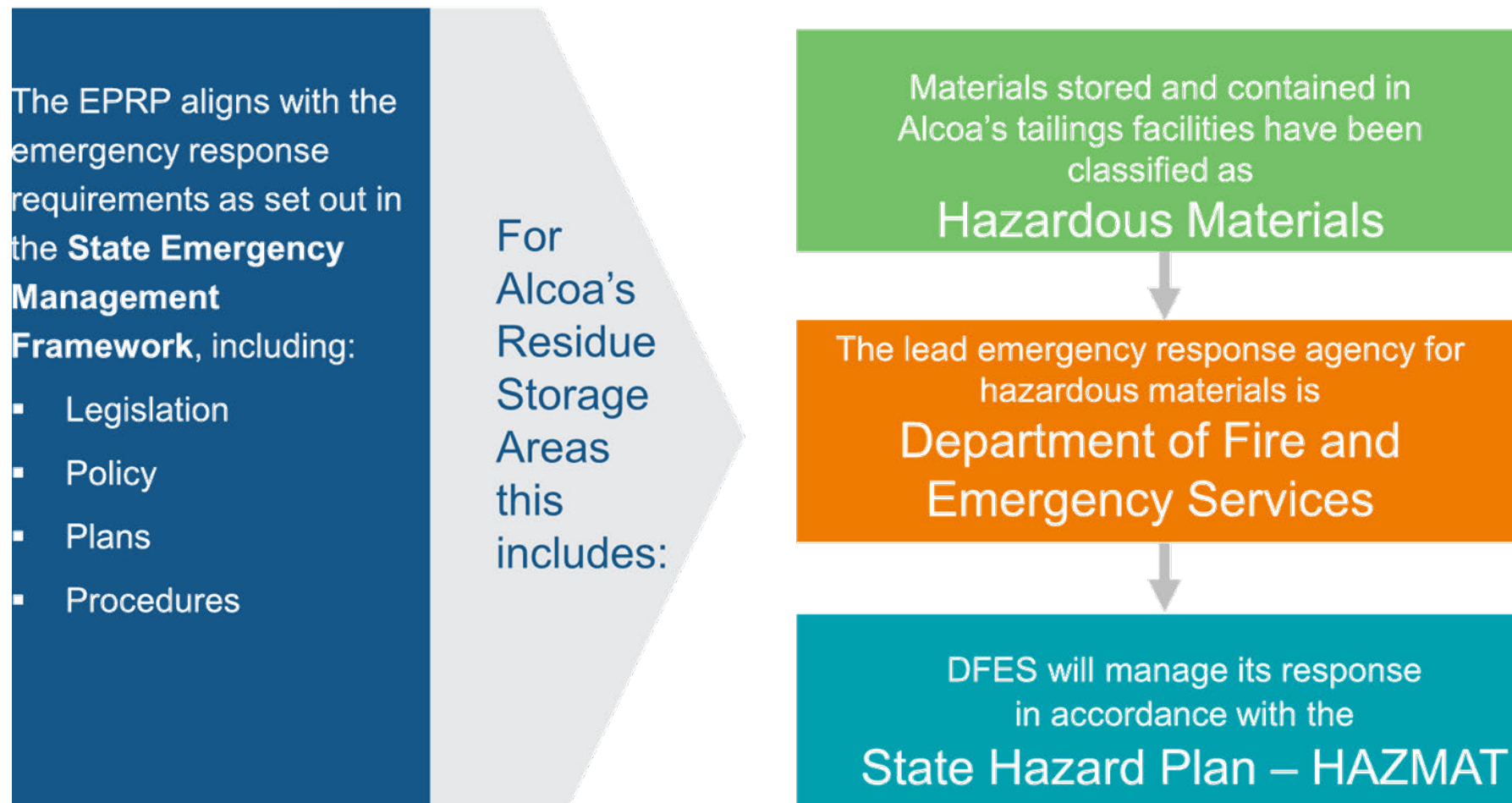


Aligning our EPRP with GISTM requirements

- Pinjarra is updating its emergency management plan to incorporate GISTM emergency preparedness, response and recovery planning requirements pertaining to a breach of containment at its residue storage area.
- Dam break inundation maps developed using worst hypothetical credible failure modelling were developed to inform our emergency evacuation requirements for each tailings facility.
- We have worked closely with DFES to ensure the Emergency Response Process is fit for purpose.



Alignment with the State Emergency Management Framework



EPRP consultation with DFES

- We have met with the DFES' south-west regional office to present and consult on the draft EPRPs:
- Feedback received has enabled us to tailor the plans to reflect how this office wants to work with Alcoa.

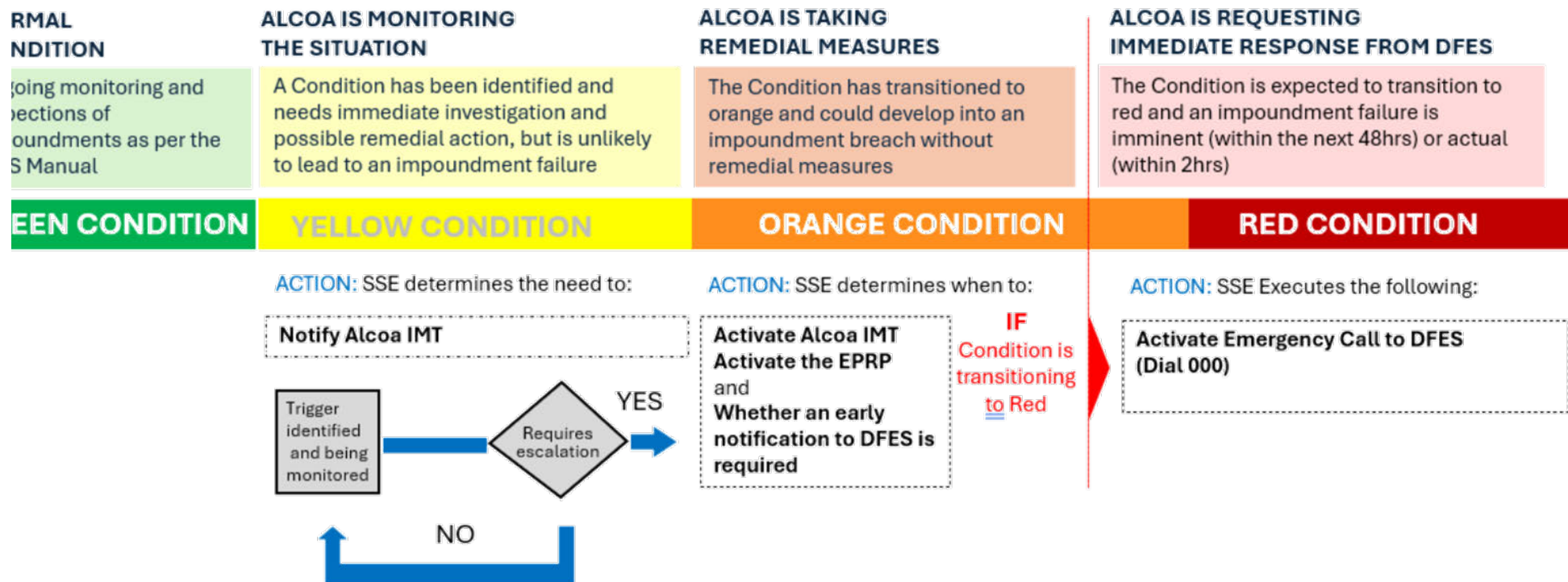
Topics we discussed included:

- The emergency response process: when and how we engage with DFES
- Alcoa's notification / alert scripts when engaging with DFES
- National Telephone Warning System (TWS) scripts – critical information
- Evacuation zone planning
- Roles and responsibilities in the event of an emergency
- Information sharing via DFES' Portal



POTENTIAL IMPOUNDMENT FAILURE: EMERGENCY RESPONSE PROCESS

Aligned with Alcoa's Operations, Maintenance and Surveillance (OMS) Manual's operating Conditions





Evacuation Planning

Evacuation of the community and the surrounding population is a complex task. It carries its own risks, and successful evacuation requires a robust plan.

In consultation with Alcoa and other agencies, DFES will assess the incident and determine the most suitable course of action.

This may include evacuating the community if there is adequate time and it is safe to do so.

If an evacuation is required, this will be coordinated by DFES.

Note only DFES has the authority to stand-up the local government's **Local Emergency Management Committee**

Telephone Warning System (TWS)

If a HAZMAT incident threatens the community, DFES will provide alerts and warnings across a range of communication channels which may include the TWS.

Community warning scripts (templates) have been prepared by DFES.

The final script will require additional specifics about the impact zone.

This information will be provided by Alcoa when making the **000 call**







Local Emergency Management Committee Member Report

Agency	Shire of Murray
Position	Emergency Management and Administration Officer
Report Author [Name]	Chantelle Goff
Report Date	14 October 2025

1.1 Exercises

Recovery Workshop/Exercise for Shire of Murray Staff

Karen Edmeades from Link-EM will be facilitating a recovery workshop/exercise for Shire of Murray staff using the Murray River Flood scenario. This will be conducted in early 2026 as all staff included in the Local Recovery Coordination Group will need to be in attendance.

1.2 Training

Disability Inclusive Emergency Planning (DIEP) Forum

A Disability Inclusive Emergency Planning (DIEP) Forum was held at the Lovegrove Pavillion in Pinjarra on Friday 29 August 2025. It was an in-person community workshop with stakeholders involved in emergency management, community services and disability support. The forum was developed and hosted by DFES and the University of Sydney.

It was great to get an insight into lived experiences and start to form partnerships. In my group on the day, was Bedingfeld Aged Care, a woman living at Belswan Lifestyle Retirement Village, a woman that cares for her disabled son, DFES DEMA, Communications and Marketing and myself from the Shire.

The goal is to improve how we plan, respond, and recover from emergencies whilst ensuring that people with disability and others with additional support needs are included. DFES collected all information on the day and will be providing the Shire a report with outcomes for our area. Once this is received a copy will be sent to the LEMC membership.

The Disability Inclusive Emergency Management (DIEM) Toolkit is available online here - <https://collaborating4inclusion.org/didrr-australia/disability-inclusive-emergency-management-diem-toolkit/>

There is also a Person-Centred Emergency Preparedness (P-CEP) online course which is six self-paced online modules that need to be completed over a 5-week access period. Individual registrations cost \$275pp with options for group bookings. The next available course starts on 3 November 2025. More information is available online here - <https://collaborating4inclusion.org/pcep/>. You can also view upcoming courses and register online via [Sydney Short Courses](#)

WALGA Community Disaster Recovery Training

Community Disaster Recovery training has been organised for key LG staff involved in recovery. The first training was conducted on 18 September 2025 and the next is scheduled for 22 October 2025.

1.3 Reviews**Local Emergency Management Arrangements**

Peer Review currently being undertaken of LEMA and sub plans.

1.4 Other Information/Comments**South Metro LG Emergency Management Group**

The next meeting is scheduled for 17 November 2025 and will be hosted by the City of Cockburn.

Memorandum of Cooperation – Provision of Emergency Support for South Coastal and South Metro LG EM Districts

Still awaiting the final endorsed MoC to be sent through. Once signed by all parties it will be valid until 30 June 2030, and a copy will be distributed to LEMC.



Local Emergency Management Committee Member Report

Agency	Shire of Murray
Position	Manager Ranger & Community Safety
Report Author	John Kowal
Report Date	5 November 2025

1.1 Emergency Management Achievements

- Peer Review of LEMA and associated documents has been completed and recommendations being included into current LEMA together with final formatting and graphics is being completed.
- Bushfire risk mitigation works for the Yunderup, Ballee and Culeenup Island group including pruning, weed spraying, firebreak construction to be completed prior to June 2026. Prescribed burning on Yunderup Island can hopefully be completed prior to Summer 2025 and if not will be scheduled for May 2026.
- The 2025/2026 Bushfire Mitigation Action Funding application has been submitted for the implementation of bushfire mitigation treatments on approximately 50 properties managed by the Shire.

1.2 Priorities / Risks / Critical Issues

- Completion of Shire staff EM training and Recovery workshops.
- Current inspections being undertaken of the Shire's firefighting water storage tanks to determine any maintenance requirements.
- Current inspections being undertaken of Shire owned properties to determine the bushfire mitigation treatments that may be required. Once known, these treatments will be scheduled to be completed prior to 1 December 2025.

1.3 Exercises

Nil. Future exercises to be determined and included as part of LEMC Business Plan.

1.4 Training

Shire staff that may be involved with aspects of Emergency Management have undertaken WALGA EM training in the following –

- Community Disaster Recovery,
- Recovery Coordinators Course,
- Emergency Management for Local Government Leaders.

Workshops are also being planned for early 2026 to test the Shire's Local Recovery Plan (LRP) to ensure everyone is familiar with the components of the LRP but also familiar with everyone's roles and responsibilities.

1.5 Operations

- Unfortunately, the Shire's new Bushfire Risk Mitigation Officer, Paul Gibson has recently resigned and has taken up employment as a CESM with DFES and the Shire of Narrogin. The recruitment process for a new BRMO
- Due to the recent resignation from the position, the selection for a new Shire Chief Bush Fire Control Officer will go to the BFAC meeting on Wednesday 22 October 2025.

1.6 Reviews

- AWARE funding application has been successful and therefore the complete review of the LEMA and all associated plans will be conducted including the complete consultation process required to review the LEMA Emergency Risk Register. The review is scheduled to commence on the 7 November 2025 with a planning meeting with the preferred consultants who will be undertaking the review.
- The Shire's Bushfire Risk Mitigation Plan 2021 to 2026 is currently being reviewed, updated and will be submitted for endorsement at the first LEMC meeting in 2026.

1.7 Other Information/Comments

- The Shire is waiting to be informed whether or not the Shire's funding applications for the 2 projects below have been successful or not.
 - Supply and installation of two firefighting water storage tanks in major bushfire risk areas. This program which is to be undertaken over 3 years is to replace the old concrete water storage tanks with modern 375,000litre water storage tanks with the renewal of associated water bores, pumps and connections plus water level remote telemetry.
 - Supply and installation of 4 LED Fire Danger Rating signs on the main access roads into the Shire of Murray. The signs can be controlled remotely, and each sign has variable messaging capability that can also be accessed remotely to provided seasonal information or important warnings to the public. Funding submissions have also be submitted that may result in additional LED FDR signs being supplied and installed.
- The Shire was successful with a funding application to the Alcoa Community Partnership grants for the installation of a LED Fire Danger Index sign in Dwellingup. The Shire will work with the Dwellingup community and the Dwellingup BFB to determine the best location for the sign.
- Research is currently being undertaken into the concept of "Safe Havens" for animals, particularly livestock is being examined to see if it can be used within the Shire.
- Currently investigating following:
 - emergency power supply to the Shire's Evacuation Centre at the MALC.
 - equipment required for the suitable housing of pets at Shire Evacuation Centres



**Local Emergency Management Committee
Member Report**

Agency	Shire of Murray
Position	Chief Bush Fire Control Officer
Report Author [Name]	Nicole Stevens
Report Date	16/10/2025

1.1 Priorities / Risks / Critical Issues

Applying through DFES for high season appliances to provide additional appliances during our fire season. Should know by December what we will have delivered.

Begin community education around preparing your property for fire season

Brigades are completing prescribed burns throughout the Shire for residents and on Shire land

1.2 Exercises

Bush Fire Pre Season Brief scheduled for 18th November 1800hrs at the Shire office

1.3 Training

The last training for the year will be Structural Fire Fighting on the 1st and 2nd November.

We had 12 members complete on and off road driver training locally and currently having 2 members complete HR driver training to obtain the licence.

1.4 Operations

We have seen a couple of fires already that shows how dry the ground is and how quick a planned burn can escape land owners.

We are seeing we are turning out all the brigades in the Shire well before high threat period officially starts on the 1st December.

1.5 Reviews

Continuing to update the Brigade Standard Operation Procedures

1.6 Other Information/Comments

This will be my last LEMC as Chief of Murray as we welcome a new chief on board.

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Main Roads Local Emergency Management Committee Report

1. General

Main Roads South West Region is committed to supporting the relevant agencies involved in Emergencies and Incidents.

It has recently reviewed and restructured its resources to be more responsive to the increasing number of Emergencies and Incidents.

We endeavour to have a Senior Officer in attendance at every LEMC/DEMC meeting and a minimum of 2 at any Exercise.

This ensures our sustainability, rapport and knowledge is spread through the team and does not become person dependent.

We have an Customer Information Centre which is resourced 24 hours a day. They can be contacted on 138 138 for all Emergencies and Incidents.

This team will immediately notify the region of any Emergency/Incident by contacting our 24hr on Call Duty Manager.

The Duty Manager will dispatch resources as required/requested to the Emergency/Incident.

Should the situation warrant, the Duty Manager will activate the On Call Incident Manager.

The Incident Manager may then take charge as the point of contact with IC for the Incident and will activate other resources as required.

2. Resources

2.1 Incident Managers

Main Roads South West Region has 7 Incident Managers (IM) that it can call upon to respond to, manage and support the IC.

Each Incident will generally require 2 x IM's to manage any 1 Incident.

2.2 On Scene Liaison Officers

Main Roads South West Region has 6 On Scene Liaison Officers (OSLO) to call upon. The OSLO's are generally dispatched to an Incident to make first point of contact with the IC, assess the situation and report back to the MRWA Duty Manager or IM.

The OSLO's can also assist initially by implementing a VCP as required.

They will also support our Vehicle Control Point (VCP) personnel when they are established for the duration of the Emergency/Incident.

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2.3 Rapid Response Crews

Main Roads South West Region has 3 Rapid Response Crews (RRC) to call upon. The RRC's are a 2 person crew. They are designed to respond to Emergencies and Incidents and set up the initial VCP control with limited signage.

They will also support our Vehicle Control Point personnel as required.

2.4 Traffic Management Crews

These are contract resources, Main Roads South West Region generally has 3 of these crews engaged on a daily basis. Further to these crews Main Roads is able to call on additional crews from its Contract Traffic Control providers.

There are 3 companies Main Roads generally uses but can also call on resources outside our Region depending on the scale and location of the Incident.

These crews form the backbone of our VCP resources. Initially Main Roads will operate crews on 12 hour shifts and if the Incident is likely to extend beyond 3 days will reduce the shifts to 8hrs to manage fatigue.

Each VCP would require 4 resources for a 12 hour shift and 6 resources for an 8 Hr shift.

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EMERGENCY MANAGEMENT		REGIONAL MANAGEMENT	Emergency MANAGER	OPERATIONS OFFICER	PLANNING/LOGISTICS OFFICER	LIAISON OFFICER	ROAD INSPECTION		ONSCENE LIAISON OFFICER	COMMUNICATION OFFICER	LOG KEEPER
	Quick Glance Positions (may change month to month)										
Title											
A/DSWO	BRUCE WALKER	1									
A/MAMO	AARON MILNE	2									
MM	ANTHONY WILLETTS		1	1							
RRRCS	KERRIE MCNEVIN		2	2	1	1					
WS	JORDAN PILLAR		3	3	2	2					
RMWM(S)	RON AITKEN		4			3			1		
RMWM(N)	BEN PAYNE		5			4			1		
MC	JOHN TRELA				3						
VCO	STEVE SHARP						1				
VRO	BLAIR BLOOMEFIELD						2				
NI(S)	BILL LISHMAN								2		
WS	STEWART BRAND								3		
NI	PAUL HILLIS								4		
NI	CRAIG CURTIS								4		
NI	MICK AITKEN								6		
NI	KEITH DAVIS								7		
NI	JYE PREDRETTI								8		
AMO	SCOTT FRATER								9		
MRWA	CIC OFFICER									1	4
MA	TRACEY TAME									2	1
AMO	KAREN HOGAN									3	2
CSM	EVETTE MCFARLANE									4	3

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INCIDENT MANAGEMENT	Quick Glance Positions (may change month to month)											
	Title	REGIONAL MANAGEMENT	INCIDENT MANAGER	DEPUTY DEANS OFFICER	PLANNING/LOGISTICS OFFICER	LIAISON OFFICER	ROAD INSPECTION		ONSCENE LIAISON OFFICER	COMMUNICATION OFFICER	LOG KEEPER	
A/DSWO	BRUCE WALKER	1										
A/MAMO	AARON MILNE	2										
MPM	BRUCE HANCOCK		1	1		1						
MM	ANTHONY WILLETTS		2	2	4	2						
DMM	CHRIS HATHAWAY		3	3	5	3						
MM	AARON MILNE		4	4		4						
VMM	STEVE SHARP		5	5		5	1					
RRRCS	KERRIE MCNEVIN		6	6		6						
RPIO	JADE SAUNDERS		7	7		7						
A/MM	CRAIG BROWNE		8	8		8						
AMO	MICHAEL JORDAN		9	9		9						
MC	JOHN TRELA				1							
RRRCS	KERRIE MCNEVIN				2							
WS	JORDAN PILLAR				3							
VCO	BLAIR BLOOMFIELD						2					
RMWM(S)	RON AITKEN							1				
RMWM(N)	BEN PAYNE							1				
NI(S)	BILL LISHMAN							2				
WS	STEWART BRAND							3				
NI	PAUL HILLIS							5				
NI	FRED CARTER							6				
MRWA	CIC OFFICER								1	4		
MA	TRACEY TAME								2	1		
AMO	KAREN HOGAN								3	2		
CSM	EVETTE MCFARLANE								4	3		

OFFICIAL





Shire of Murray

Local Emergency Management Committee Member Report

Agency	Alcoa Pinjarra Refinery
Position	Emergency Services Supervisor
Report Author [Name]	Mark Rodgers
Report Date	6/10/25

Please do not change the format of this report. Delete the headings that may not be applicable to your report.

1.1 Emergency Management Achievements

Emergency Management site control room established/equipped in main administration building with secondary room in the Hub office building out with the refinery.

1.2 Priorities / Risks / Critical Issues

Burn permit season. On site bush fire risk mitigation.

1.3 Exercises

Fire crew (64 members) attended Parabellum fire training centre over 5 weeks. Structural, Isolated, Remote Fire Fighting Certification Level Cert 3

1.4 Training

Fire Crew continue with Certificate 3 Mines Rescue training on/off site facilities

1.5 Operations

N/A

1.6 Reviews

Currently reviewing existing fire fighting tender with a view to replacing both mobile fire fighting units in the future.

1.7 Other Information/Comments

N/A



Shire of Murray

Local Emergency Management Committee Member Report

Agency	DFES
Position	District Officer Emergency Management
Report Author [Name]	Brian Penman
Report Date	November 2025

Please do not change the format of this report. Delete the headings that may not be applicable to your report.

1.1 Exercises

- A level 2 Bushfire Exercise was held in the Shire of Harvey on the 16 October. The exercise included the establishment and operation of an Incident Management Team, Incident Support Group meeting and Evacuation Centre activation.

1.2 Operations

- District Officer Brian Penman will be on leave until February 2026. As of writing a replacement had not been confirmed.
- Nil significant incidents to report.

1.3 Other Information/Comments

Superintendent Matt Folini comments:

- The new Minister for Emergency Services, the Hon Paul Papalia MLA, released some key election commitments, that have been positive for several one-off grants to volunteer brigades, groups and units, but there are no major projects for the South West to note in terms of Emergency Management.
- Collectively we are always looking for opportunities to improve the Communities preparedness actions in a range of forums, and I thank those LG's who have been a part of and supported to date a range of Storm Preparedness activities.
- The final report from the Bunbury Storms/Tornado will soon to be completed, and I hope to share applicable lessons learnt with key stakeholders for the betterment of our severe weather planning and response.
- I met with the South West Development Commission, with an intent to further build relationships and strong communications holistically across the South West. Awareness and understanding for all stakeholders of new key infrastructure projects, including large alternative energy systems, supports appropriate planning for our emergency management activities.
- It's great to see a range of spring mitigation activities getting achieved. Well done to the hard work the Bushfire Mitigation Co-ordinators do.
- I have been briefed on the excellent community engagement planning that the Harvey Chief and captains are working on and conducting especially around focused areas such as Leschenault. DFES Community Preparedness staff are always available to support and assist building strategic engagement plans. I hope the work leads to positive outcomes and key preparedness and resilience information for Harvey communities.

Other comments:

- **State Hazard Plan – Fire**

State Hazard Plan – Fire (the Plan) has undergone a comprehensive review. The Plan was approved by SEMC on 7 August 2025 and published on 21 August 2025.

The revised Plan is now available via the SEMC website [State Hazard Plan - Fire](#). A Comprehensive review summary is available [here](#) and provides details of the comprehensive review and amendments. Further details will be provided through upcoming meetings, briefings and correspondence.

- 46 Volunteers from various SW BGUs attended a Volunteer Management Workshop held in Bunbury on 20 September. The workshop focused on strengthening leadership capability, sharing practical tools, and building stronger connections between volunteers and DFES staff.
- Jeff McDougall of the Gelorup Bush Fire Brigade was the winner of the Murray Lang Bush Fire Service Award. This award is the highest individual honour one can receive as a Bush Fire Service volunteer. It is presented to a volunteer who has gone above and beyond what is expected of them and made an exceptional contribution in the last 12 months.



**Local Emergency Management Committee ARC Report
UPDATE September 2025**

1. RECENT RESPONSE ACTIVITY

- Nil of note in WA

2. RESILIENCE

Train the Trainer
 AMEP Joint all Hazards session – Carlisle – session 3 (CaLD)
 Supporting the supporter / Rediplan - Broome SES
 Supporting the supporter / Rediplan - Derby SES
 Recovery Basics
 Broome community rediplan session
 Future Redi - City of Canning
 Ageing Well Expo
 Rotnest Voluntary Guides Association
 Hudson Road Family Centre - Bunbury
 AMEP joint all hazards session - Northbridge session 1 (CaLD)
 AMEP Joint all hazards session - Northbridge session 2 (CaLD)
 AMEP Joint all hazards session - Northbridge session 3 (CaLD)
 Donnybrook Community Preparedness pop up stall
 AMEP Joint all hazards session - Northbridge session 4 (CaLD)
 AMEP Joint all hazards session - Balga Campus (CaLD)
 AMEP Joint all hazards session - Balga Campus (CaLD)
 AMEP Joint all hazards session - Mildland Campus (CaLD)
 Quins Rocks Environmental Group - Rediplan
 AMEP Joint all hazards session – Ellenbrook (CaLD)
 Disability Inclusive Emergency Planning forum – Wanneroo
 Disability Inclusive Emergency Planning forum - Swan

School	Pillowcase # sessions	Story time # sessions	Date
Honeywood Primary School	7		2 nd & 3 rd July
Dianella Heights Primary School	9	5	28 th & 29 th July
Southwell Primary School	1	1	7 th August
Armada Education Centre	2	1	25 th August

Court Grammar School		2	3 rd June
Osborne Primary School		4	23 rd June
Total	19	13	

Coming up we are continuing to engage with and attend the disability inclusive emergency planning forums where we can, we are piloting our youthredi program and continuing to build and deliver our work to CaLD communities. We are continuing our work in the Broome and Derby areas and due to start stakeholder engagement in the Gascoyne region in September.

Red Cross ES team are always happy to support your community events where we can provide resilience messaging and friendly conversation to your communities. Red Cross prides itself on walking with communities at all stages of resilience, response and recovery and we welcome any opportunities to support your community events with our resources and knowledge. If you have events coming up that we can be part of please reach out to wapreparedness@redcross.org.au.

3. RECOVERY

- Currently undertaking community engagement activities statewide focusing on recovery, resilience and pillowcase programs.

4. WORKFORCE TRAINING AND PREPAREDNESS

Training
Recent training in cultural awareness, IMT, pillowcase and volunteer team leader has been conducted in preparation for the upcoming season.

5. KEY MESSAGES AND NATIONAL INFORMATION

- The Duty Phone number will remain as is and is managed through the new Emergency Response portfolio.
- Key messages and support tips are continually updated on the Australian Red Cross website: <https://www.redcross.org.au/>

For further information, please contact:

David Howard

Specialist Emergency Response

Mob +61 0429 296 609 | Email dhoward@redcross.org.au

**DISTRICT EMERGENCY MANAGEMENT ADVISOR (DEMA) REPORT**Period: **October to December 2025**

Updated 24 October 2025 CW

NEW INFORMATION

New or updated information, since the previous DEMA Report, will be shown in **BLACK**. Important information for note will be in **RED**. Retained content will be shown in **BLUE italics**.

LOCAL FOCUS**ACTIVITY** *Disability Inclusive Emergency Planning Forums***Lead** DFES & Local GovernmentsOverview

- The DIEP forums are a series of face-to-face, community-based workshops that bring together people with lived experience of disability, local and state government representatives, emergency services, and key service providers. Their purpose is to improve how we plan for, respond to, and recover from emergencies, ensuring emergency management is inclusive of people with disability and those with additional support needs.*
- This work is being delivered in partnership with local governments, facilitated by the University of Sydney's Collaborating 4 Inclusion team, and funded through the Disaster Ready Fund (DRF) in collaboration with the National Emergency Management Agency (NEMA).*

Current Status

- DIEP forums are locally hosted workshops focused on improving inclusive emergency planning by centring lived experience and community collaboration.*
- They bring together a cross-sector mix—including people with disability, carers, local service providers, local government staff, and emergency services—to co-design practical, inclusive planning strategies.*
- Each forum is capped at 40 participants and invitation-only, managed by the host local government to ensure a balanced representation across stakeholder groups.*
- The University of Sydney facilitates each forum and provides a tailored report back to the local government, identifying key risks, barriers, and opportunities for inclusive improvement.*
- A state-wide report will also be produced—the first of its kind in Australia—providing a snapshot of WA's progress in disability-inclusive emergency management and helping inform future strategy and investment.*

Key Dates

LGA	Date
Gingin	18 August 2025
Victoria Plains / Wongan-Ballidu	19 August 2025
Kalgoorlie-Boulder/Coolgardie/Dundas	21 August 2025
Joondalup/Wanneroo	22 August 2025
Merredin	25 August 2025
Swan	28 August 2025
Murray	29 August 2025
Cockburn	01 September 2025
Denmark/Plantagenet	01 September 2025



	Kwinana	02 September 2025
	Albany	02 September 2025
	Manjimup	04 September 2025
	Augusta Margaret River	05 September 2025
	Bridgetown-Greenbushes	08 September 2025
	Busselton	09 September 2025
	Armadale	11 September 2025
	Mandurah	12 September 2025
	Karratha	W/C 27 October 2025
	State	W/C 27 October 2025
Further Information	Please contact Megan Lehaney on 0427752839 or megan.lehaney@dfes.wa.gov.au if you would like further information.	

PROJECT	Local Emergency Management Arrangements (LEMA) Improvement Program
Lead	Joint DFES and WALGA project
Overview <ul style="list-style-type: none"> The LEMA Improvement Program is a sector-led reform to address the findings and recommendations of the LEMA Review Project. The aim of the Program is to design and develop new processes and tools to streamline and enhance the efficiency of preparing LEMA, ensuring they are more suitable for local governments. The LEMA Improvement Program Board provides strategic oversight and consists of representation from across State government and the WA Local Government Association (WALGA). The project team comprises a Project Officer employed by WALGA and a Director, Project Manager and supporting staff from DFES. 	
Current Status <p>LEMA Pilot Project Update Current</p> <ul style="list-style-type: none"> Pilot Kickoff: WALGA has launched its pilot project with five local governments selected through an Expression of Interest process in February. Selection Criteria: The selected councils vary in size and location, are due for LEMA review within the next 12 months, and do not have external funding for that work. Scope of the Pilot: <ul style="list-style-type: none"> Develop a Local Government Emergency Management Plan. Create a Local Government and LEMC Work Plan. Develop a Local Government Incident Support Handbook. Review and amend the Local Recovery Plan. Undertake a Local Emergency Risk Workshop. Deliver a presentation to Council on the pilot project and the Local Government Emergency Management Plan. Project Objectives: <ul style="list-style-type: none"> Test and refine templates and resources. Identify challenges in achieving LEMA endorsement. Gather input for user guidelines on Local Arrangements. Identify and collect additional support tools/resources used by local governments. Current Progress: Initial meetings with participating local governments have been completed. Work is now underway to use the templates and plan the necessary meetings, workshops, and briefings. 	



<ul style="list-style-type: none"> Timeline: The pilot is expected to run until August, after which a review and report will be prepared for SEMC on the outcomes. 	
LEMA Improvement Project – Other Updates <ul style="list-style-type: none"> Local governments involved in the pilot program have completed facilitating the Community Risk Workshops, leveraging collective local knowledge. The expected outcome is a documented set of locally valued assets and liabilities, consequence statements, and recommended treatment options, prioritising locally owned risks using local knowledge and resources. Work continues on the Statement of Policy, an online resource outlining all local government responsibilities across the emergency management framework. Some draft guidance materials have been shared with pilot participants and the LEMA Working Group for review and feedback. Additional work includes developing consistent language and terminology across all LEMA IP products and ensuring no guidance or information in existing SEMC documents is lost during the development of new resources. 	
How can you help	Keep up to date by visiting the SEMC website or the WALGA website .
Further Information	<ul style="list-style-type: none"> LEMA Improvement Program LEMA Review Project
IMPORTANT INFORMATION	Until the reforms of LEMA Improvement Program have been ratified through the SEMC, local governments are advised to proceed with their scheduled LEMA reviews, to remain compliant with their obligations under the Emergency Management Act 2005.

PROJECT	Community Disaster Resilience Strategy Implementation Project
Lead	DFES - Community Preparedness Directorate
Overview <p>In 2019, the State Emergency Management Committee (SEMC) identified a need to improve the coordination of community resilience efforts across the State and called for the development of the WA Community Disaster Resilience Strategy (CDRS).</p> <p>In 2024, DFES' Community Preparedness Directorate successfully obtained a one-year National Disaster Risk Reduction (NDRR) grant to produce a CDRS Implementation Plan (the Plan). The requirements for this grant were completed on 30 June 2025.</p> <ul style="list-style-type: none"> Phase one of the consultation included interviews with 64 subject-matter experts representing organisations from 21 emergency management and related fields. Phase two focused on community consultation, completed with 14 local governments representing the nine DFES regions of the State. This phase consisted of 134 interviews with 190 community members, followed by a Risk and Resilience Exercise with each of the participating Local Emergency Management Committees (LEMCs), with a total of 177 members attending. A Baseline Assessment of Community Disaster Resilience report was developed for each participating local government. These reports, which include recommendations for local LEMCs, are currently being disseminated to LGs. <p>In recognition that the implementation of the CDRS is not yet complete, the SEMC approved a one-year extension of the Senior Policy and Projects Officer funded by the State Level Project Fund (SLPF) at its last sitting on 9 May 2025.</p>	
Current Status <p>A draft Implementation Plan has been developed as part of this grant. The Plan includes a gap analysis, recommendations, and sector implementation mapping. The Implementation Plan is currently in its 'Feasibility Phase' undergoing a round of edits by a small group of stakeholders, also considering actionability and resourcing. The project team is also undergoing the development of a monitoring and evaluation framework to underpin the Strategy and Plan, to measure the progress towards its outcomes.</p>	
Next Steps	The edits will be integrated into the Implementation Plan and then sent up to the Community Resilience and Recovery Subcommittee, for later consideration by the SEMC.
Further Information	Please contact Lauren Holmes, Senior Policy and Projects Officer, DFES 0408 296 320, lauren.holmes@dfes.wa.gov.au



DISTRICT FOCUS

ACTIVITY	District Emergency Management Committee Meeting
Lead	DEMC Chairs and DEMC Exec Officers
Current Status	<p>There is a review being conducted by WA Police Force, DFES & SEMC regarding the current Metropolitan DEMC Structure. No formal communication strategy has been provided to date however planning is underway for 4 separate DEMC meetings prior to the end of this year with the following meetings scheduled:</p> <p>North DEMC 05/11/25 Central DEMC 06/11/2025 East DEMC 18/11/2025 South DEMC 11/12/2025</p>
Next Steps	Formal communications to be provided
Further Info	Please contact Donna and/or Cate for further information.

ACTIVITY	District Exercises 2025
Lead	DEMC Chairs and DEMC Exec Officers
Overview	<p>State EM Policy, Section 4.8.7.3 states that DEMCs must ensure their emergency management district is incorporate into an annual exercise. Section 4.8.7.2 also states that the DEMC must develop a consolidated three (3) year exercise schedule.</p>
Current Status	<p>Discussions are underway to identify, plan and prepare a 2025 exercise that addresses this requirement of the State Policy.</p>
Next Steps	If you are aware of an event that could address the 'district' exercise requirement, or if you have any suggestions on district level exercises moving forward, please contact Cate or Donna.
Further Info	Please contact Donna and/or Cate for clarification.

COMING SOON	Calendar of Events
Lead	Metro DEMAs
Overview	<p>At the 7 Nov 2024 DEMC Meeting, an agreed action item was to develop a centralised calendar to provide district oversight of planned EM related activities and exercises. This calendar would be made available to all DEMC members.</p>
Current Status	<p>Development of a solution is progressing however this matter is now part of a larger communications platform project with extended timeframes being managed at State level.</p> <p>Interim Solution: REFER TO END OF THIS REPORT</p>
Next Steps	Donna and Cate will continue to engage with LEMC Ex Officers and agency DEMC reps, to identify all known or planned activities so these can be communicated to the benefit of all.
How can you help	<p>Please ensure this section of the LG/Agency report is completed as part of your DEMC report submission, as this will help inform the ongoing Calendar. Please advise either Donna or Cate, on an ongoing basis, of known, planned or scheduled EM focused activities, events or exercises so these can be included on the central calendar.</p> <p>Please include the following in your emailed advice:</p> <p style="padding-left: 40px;">Event name, focus (i.e. PPRR), contact for further information, target audience and whether observers or additional participants are welcome.</p>
Further Info	Please contact Donna and/or Cate for clarification.



STATE FOCUS

The last meeting of the State Emergency Management Committee (SEMC) was held 9 October 2025. SEMC Communiqués can be found [here](#). Please note that the SEMC update (communiqué) from the meeting 7 August is not yet available. [The next meeting of the SEMC is scheduled for 4 December 2025.](#)

PROJECT	SEMC Meeting Dates - 2026
Lead	SEMC & SEMC Business Unit
Current Status	
<ul style="list-style-type: none"> 12 March 2026 21 May 2026 30 July 2026 01 October 2026 03 December 2026 	

PROJECT	SEMC Strategic Plan 2026 - 2029
Lead	SEMC & SEMC Business Unit
Overview	
The SEMC have undertaken a review of their Strategic Plan 2022 – 2025.	
Current Status	
The SEMC Strategic Plan has been released and can accessed here :	
SEMC Strategic Plan 2026-2029	
In the coming months, the SEMC Business Unit will work with SEMC Subcommittees and Local and District Emergency Management Committees to implement the Plan through the development of relevant work plans.	

PROJECT	Cyber Security – Prescribed Hazard #29
Lead	SEMC
Overview	
At the 5 December 2022 meeting, SEMC endorsed that Cyber Security Incident be incorporated as a Hazard into the State's EM arrangements, and the Director General of the Department of the Premier and Cabinet (DPC) as the preferred HMA for cyber emergencies. On 6 December 2023, SEMC noted the draft SHP – Cyber Security Incident and supported the progress on a legislative proposal for amendments to the Emergency Management Regulations 2006 (EM Regulations) to introduce a Cyber Security Incident as a Hazard.	
Current Status	
In collaboration with the Department of Fire and Emergency Services, the Department of the Premier and Cabinet has finalised the legislative proposal to progress the prescription of a Cyber Security Incident as a Hazard in the EM arrangements and formal drafting instructions have been provided to the Parliamentary Counsel's Office.	
An interim State Hazard Plan – Cyber Security Incident was approved by SEMC to ensure its publication and release to stakeholders for the 12-week consultation period as soon as the Hazard is prescribed in the EM Regulations.	
Further Info 2024 WA Government Cyber Security Policy	

PROJECT	Comprehensive Review Schedule of State EM Documents
Lead	Various
Overview	
The following comprehensive reviews have been granted an extension:	
<ul style="list-style-type: none"> State Hazard Plan – Human Biosecurity – March 2025 	



• State Support Plan – Animal Welfare in Emergencies – March 2025
 • Impact Statement Review – October 2025
 The following State EM documents are planned for comprehensive review and broad consultation in 2024/2025.

- State Support Plan – Emergency Public Information
- State Hazard Plan – HAZMAT Annex B Space Re-entry Debris (SPRED)
- State Hazard Plan – Cyber Security Incident
- State Support Plan – Freight and Supply Chain
- Impact Statement Guideline and Template
- Local Recovery Guideline
- WA Community Evacuation in Emergencies Guideline

Updated plans can be found on the [SEMC website](#), along with a [summary of amendments](#)

How can you help	Actively participate in the consultation process and collaborate with other key stakeholders during this period. Consider including the review process as an agenda item on your LEMC agenda or conducting a desktop or
Further Information	Emergency management review schedule and document amendments Home Engage WA Emergency Management

PROJECT	State Hazard Plan (SHP) – Fire REVIEW
Lead	DFES
Overview	State Hazard Plan – Fire (the Plan) has undergone a comprehensive review. The Plan was approved by SEMC on 7 August 2025 and published on 21 August 2025.
Next Steps	Comprehensive Communications is underway to the EM Sector
How can you help	
Further Information	The revised Plan is now available via the SEMC website State Hazard Plan - Fire.

PROJECT	Review - State Recovery Arrangements in the EM Framework
Lead	DFES
Overview	Since 2020, WA has faced an increasing number of large and complex disasters requiring higher levels of State Government support for recovery. The States' recovery practices have evolved and the recovery arrangements in the existing State Emergency Management (EM) Framework no longer reflect the needs of WA communities or our recovery capabilities. DFES was tasked with reviewing the recovery arrangements in the EM Framework. As a result of this review, DFES has recommended comprehensive amendments to contemporise the recovery chapters in the EM Policy, Plan and Procedure. The proposed amendments more clearly define the recovery arrangements, roles and responsibilities of State government, and provide greater clarity for local government about when and how the State Government will become involved in a recovery.
Current Status	Public consultation on the proposed amendments to the State Emergency Management Framework recently closed on 2 May 2025. The Department of Fire and Emergency Services is currently reviewing the feedback received from EM stakeholders. If you have any queries, please contact DFES at recoverypolicy@dfes.wa.gov.au .
Next Steps	Confirmation or otherwise of the amendments made to the document based on feedback from EM stakeholders during the consultation phase will be provided. Depending on feedback, a second round of consultation may be held.
Further Info	State Recovery Arrangements Projects Engage WA Emergency Management
IMPORTANT INFORMATION	The proposed amendments do not alter the roles and responsibilities of local government under the Emergency Management Act 2005 or the



	arrangements for funding provided by the Disaster Recovery Funding Arrangements Western Australia (DRFAWA).
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PROJECT	Emergency Preparedness Report 2024 – Release
Lead	DFES
Overview	As required by the <i>Emergency Management Act 2205 (S14 (a))</i> , the SEMC is to advise the Minister on Emergency Management and the preparedness of the State to combat emergencies. One mechanism used to achieve this is via the annual Emergency Preparedness Report.
Current Status	<p>The 2024 Emergency Preparedness Report (EPR) is now available on the SEMC website.</p> <p>The EPR provides a comprehensive overview of incidents and emergencies that occurred during the reporting period, including systemic risk case studies. It highlights state-level exercising for a novel event, a space weather incident, and an overview of preparedness activities undertaken at both state and local levels. Additionally, the report showcases recent advances in state-level recovery, reflecting ongoing efforts to strengthen resilience and response capabilities across Western Australia.</p>
Further Information	If you have any questions, please contact the SEMC Business Unit at info@semc.wa.gov.au

EDUCATION AND RESOURCES

TRAINING OPPORTUNITY	Disaster Recovery Funding Arrangements WA – Just in Time Training Video Modules
Lead	DFES – Disaster Recovery Funding Arrangements WA Team
Overview	<p>DFES has produced a short (50 mins) training product that covers the basics of the Disaster Recovery Funding Arrangements for Western Australia (DRFAWA). This has been designed to help local governments and State agencies understand the basics of how the arrangements work and the different types of assistance that might be available. There are 6 videos in the module presented via the platform Mobilise Me. Access is via a self-registration process. https://dfes.mobilise-me.com/index.php/Selfregistration/DRFAWA. If you already have a DFES MobiliseMe account, please contact recoverycapability@dfes.wa.gov.au for the module to be assigned to your profile.</p> <p>This Training Product has been designed for LGs and State Agency personnel who may have some involvement in applying for DRFAWA funding or contributing to the DRFAWA claim evidence requirements.</p>
How can you help	Please promote access to this Training Product via your internal networks.
Further Information	Recovery Funding - Department of Fire and Emergency Services



CALENDAR OF EVENTS

(In development)

Item	LG/Agency	Dates	Exercise	Focus
	Western Central LEMC	10 October 2025	Evacuation Centre Training	
	Shire of Mundaring	10 October 2025	DRA – Big Map Exercise	Disaster Resilience
	City of Canning	11 October 2025	Community Safety Expo	Community safety and emergency preparedness/response.
	City of Kwinana	16 October 2025	HAZMAT	Handover from emergency response to recovery coordination
	City of Joondalup	21 October 2025	Evacuation Centre Training	
	Dept of Education	23 October 2025	Principal's preseason Bushfire workshop, set up by DoE in conjunction with DFES	Bushfire Preparedness training and an exercise for principals, deputy principals and site managers in the DFES Metro South Coastal region
	Dept of Education	28 October 2025	South-East regional school forum being held by DoE and DFES Mitigation Team	Bushfire Preparedness training and an exercise for principals, deputy principals and site managers in the DFES Metro South-East region
	City of Rockingham	29 October 2025	HAZMAT	Handover from emergency response to recovery coordination
	WA Police	TBC / Planning (Oct 2025)	TBC	Restricted
	City of Belmont	TBC Oct/Nov	Evacuation Centre Training	
	City of Canning & South Perth	11 Nov 2025 LEMC Meeting	The Adaptation Game	Climate Disaster Preparedness
	Dept of Transport – Maritime	March 2026	Maritime Oil Spill	National Exercise actioning national and state procedures
	Shire of Mundaring	May 2026	HAZMAT	Response
	City of Bayswater	May/June 2026	TBA	Animal Welfare Evacuation
	DPIRD	April 2026	Exercise Assisi – Animal Welfare in Emergencies	Engaging key stakeholders to test the provision of animal welfare support services



				as outlined in the Plan, including agency-specific processes and procedures
	Western Central LEMC	TBC	Aged Care Forum	
	City of Swan	TBC / Planning	TBC	Community Meeting
	Communities	TBC / Planning	TBC	Repatriation
	City of Stirling	TBC / Planning 2026	TBC	Collapse

Compiled by: District Emergency Management Advisor (Metro) - DFES
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Government of Western Australia
Department of Communities

OFFICIAL

Emergency Relief and Support

LEMC REPORT FOR DISTRIBUTION

2nd Quarter 2025 - 2026

Regional Emergency Relief and Support contact

Activation of Emergency Relief and Support (ERS) services is via
Communities Emergency Operations Coordinator (EOC)

M: 0418 943 835 and Email: emergencyservices@communities.wa.gov.au

Regional Officer	Rich Denny richard.denny@communities.wa.gov.au
Regional Coordinator	Kirrily Clarke kirrily.clarke@communities.wa.gov.au
Regional Manager	Anthony Nemeth anthony.nemeth@communities.wa.gov.au

South Metro specific update

Extensive training is being undertaken in South Metro for local government to support upskilling in the activation and facilitation of evacuation centres.
Appreciation to local governments who have kindly hosting these upcoming session.

Invitations have been sent out across South Metro for training on the following dates.

- Tuesday 4 November - City of Cockburn (for the cities of Kwinana, Armadale, Rockingham, Fremantle, Cockburn, Shire of Serpentine Jarrahdale)
- Thursday 6 November - City of South Perth (for the cities of South Perth, Belmont, Canning, Victoria Park, Gosnells and Melville)
- Friday 7 November - City of Mandurah
- Monday 11 November - City of Mandurah
- Monday 17 November - Shire of Boddington

If you wish for further training opportunities or have staff members that would benefit from this training, please contact Kirrily to discuss further.

Emergency Relief and Support update

Communities have implemented a range of preparedness activities, with a focus on initiatives to ensure rapid deployment and coordinated support across the State during emergency events.

Improved logistics system

ERS is introducing an exciting new Go Bags initiative — designed to enhance comfort, dignity, and practical support for people displaced during emergencies.




In previous seasons, bedding and hygiene items provided to evacuees within evacuation

centres were collected, cleaned, and reused after an event. This season, ERS is trialling a more compassionate and sustainable approach — allowing evacuees to take their items with them when they transition to alternative accommodation such as staying with friends, family, or moving into temporary housing.

This initiative supports continuity of care and gives evacuees a stronger sense of stability and independence at a time when their lives have been disrupted.

What is inside a Go Bag

Each Go Bag is designed to provide immediate comfort and essential items for daily living:

-  **Bedding:** Pillow, sleeping bag, air mattress, and sheet — giving evacuees a comfortable rest whether in the centre or moving to new accommodation.
-  **Personal Requisites:** Soap, toothbrush, toothpaste, comb and towel — ensuring everyone has the essentials for personal hygiene.
-  **Additional Hygiene Items:** Deodorant, sanitary products, and other personal care items (subject to availability).

Replacing everyday items such as bedding or toiletries can be costly and stressful following an emergency. By providing evacuees with a Go Bag they can keep, ERS offers not only practical assistance but also a gesture of care, respect, and empowerment.

The Go Bags helps ease the transition from an evacuation centre to the next stage of recovery, giving people one less thing to worry about and one more reason to feel supported.

Response July to October

Activations

- ERS has responded to two (2) Level 1 incidences (house fires).
- ERS was activated for one (1) structure fire involving 31 impacted businesses (Morley Markets).

Other updates

- The National Climate Risk Assessment (Australian Climate Service) and the National Adaptation Plan (Department of Climate Change, Energy, the Environment and Water) identifies Western Australia, particularly the Northwest as one of the most disaster-prone regions in the country, facing escalating risks from heatwaves, bushfires, drought, tropical weather, and coastal flooding.
- The Adaptation Plan emphasises the need to prioritise support for the most vulnerable as climate impacts intensify across the country.
- ERS recognise that stretched social support services and increasing disasters will impact on people and community level mental health and wellbeing; and ability to financially recover from multiple disasters.

Other updates

- To support this, ERS is factoring these risks into future planning, and building relationships with government and the community services sector to explore how those most vulnerable in disasters can be better supported during times of crisis.
- Communities are actively strengthening partnerships across government and the community services sector to ensure a coordinated and effective emergency response. This includes formal collaboration with the Department of Housing and Works, following the recent public sector reform, to maintain seamless support for impacted communities during emergencies. Additionally, Communities is leveraging the capabilities of key community service organisations to deliver emergency relief a
- On 22 October 2025, Communities' ERS Directorate will be holding a State Partner Exercise (Recovery) that focuses on the activation of the State Social Domain and will introduce changes to Communities' responsibilities because of the proposed changes to the State recovery arrangements. This exercise will provide an opportunity to test coordination mechanisms and strengthen cross-agency collaboration in a high-impact scenario.